



DEFENSE SECURITY COOPERATION AGENCY

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DEC 17 2010

MEMORANDUM FOR THE DEPUTY UNDER SECRETARY OF THE AIR FORCE  
FOR INTERNATIONAL AFFAIRS  
DEPUTY ASSISTANT SECRETARY OF THE ARMY FOR  
DEFENSE EXPORTS AND COOPERATION  
DEPUTY ASSISTANT SECRETARY OF THE NAVY  
FOR INTERNATIONAL PROGRAMS  
COMMANDER, U.S. AFRICA COMMAND, DIRECTOR OF  
STRATEGY PLANS AND PROGRAMS  
COMMANDER, U.S. CENTRAL COMMAND,  
CHIEF, SECURITY COOPERATION DIVISION  
COMMANDER, U.S. EUROPEAN COMMAND,  
POLICY, STRATEGY, PARTNERING, & RESOURCES  
COMMANDER, U.S. NORTHERN COMMAND,  
DIRECTOR OF PLANS, POLICY, & STRATEGY  
COMMANDER, U.S. SOUTHERN COMMAND, DIRECTOR  
OF TRAINING, EXERCISE, AND ENGAGEMENT  
COMMANDER, U.S. PACIFIC COMMAND,  
DIRECTOR FOR LOGISTICS, ENGINEERING, & SECURITY  
ASSISTANCE

SUBJECT: Revision of Student and Dependent Employment Policy in Chapter 10, Section C10.10.6., of the Security Assistance Management Manual (SAMM), DSCA Policy 10-72, [SAMM E-Change 175]

This memorandum revises Chapter 10, Section C10.10.6., of the SAMM, as shown in the attachment.

SAMM section C10.10.6. states that "International students and their alien dependents are not permitted to hold employment during their stay in the United States." This statement is potentially in conflict with the terms in bilateral reciprocal work agreements that the U.S. has with foreign countries.

Bilateral reciprocal work agreements establish mutual rights to work for dependents of each country's government employees, civilian and military, assigned to official duty in the respective country. The agreements ensure that dependents of U.S. government employees stationed abroad will be able to be employed overseas in the countries where their sponsors are stationed, and that foreign dependents will be able to be employed in the U.S. when their sponsors are in the U.S. on official duty. The arrangements and obligations contained in these agreements cannot be changed by U.S. policy regulations.



Bilateral reciprocal work agreements do not cover the student. The student is granted a visa for the official business of participating in training.

The issue of student and dependent employment is not a responsibility of the International Military Student Office (IMSO) or the Security Cooperation Office (SCO). Each student must direct all questions concerning employment for the student and the dependents directly to his or her respective embassy in Washington, D.C.

This revision is effective immediately. The point of contact for this memorandum is Kathy Ton, (703)604-6611, [Kathy.Ton@dscamail.mil](mailto:Kathy.Ton@dscamail.mil).



**William E. Landay III**  
Vice Admiral, USN  
Director

Attachment:  
As stated

cc:  
STATE/PM-RSAT  
JFCOM  
SOCOM  
USASAC  
SATFA  
TRADOC  
NAVICP  
NETSAFA  
AFSAC  
AFSAT  
DISAM

**SAMM E-Change 175**  
Student and Dependent Employment

SAMM Chapter 10, Section C10.10.6., Student and Dependent Employment, is revised to read as follows:

C10.10.6. Student and Dependent Employment. Dependents authorized to accompany a student may have privileges to seek employment in the U.S. pursuant to bilateral reciprocal work agreements the U.S. may have with their country as described in Title 8 Code of Federal Regulations, paragraph 214.2. Bilateral reciprocal work agreements do not cover the student. The student is granted a visa based on the fact that he or she is a government official participating in training. Each student must direct all questions concerning employment for the student and the dependents directly to his or her respective embassy.